

MARKETING GUIDE

Considering a Branding Project? 6 Questions to Ask

INTRODUCTION

Congratulations! If you're reading this, then you're likely to be considering how to better articulate your organization's brand. Branding energizes your organization and clarifies your identity, purpose, and message to the world. Creating the right brand strategy can also be challenging, time-consuming, and a significant financial investment. We've outlined what's involved and what it will take for your branding initiative to succeed. Read on, and then let's talk about whether Mission Minded is the right fit to lead your organization's re-branding effort.



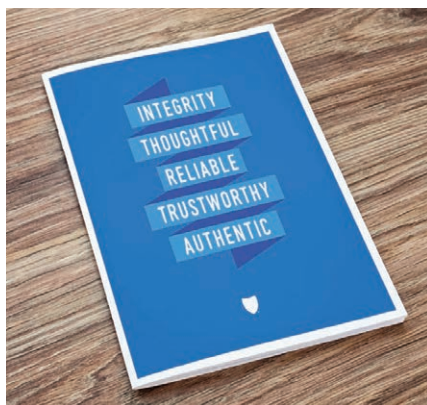
Click on the above image to play the video. You may need to update your Flash Player, or you can also view the video here: <https://vimeo.com/375704456>

1 What Does Branding Even Mean?

Your organization already has a brand: it's the reputation you've created through your past efforts. But is the brand you have the brand you want?

What reputation should you cultivate to attract increased support for your mission? While the process of brand-building can be complex, **in its simplest form brand is just another word for "reputation."** By articulating how your organization wishes to be perceived—what reputation you want to have—and then doing everything possible to send the right brand signals, you'll build the brand that will help you achieve your mission.

Your brand is not your name, logo, or tagline. Read that again: your brand is not your name, logo, or tagline. These three things all signal what your organization stands for. But your brand is the combination of facts and emotions that come to the minds' of your audiences when they think about you. Imagine a prospective donor seeing your logo. What's the first idea they're likely to associate with you? *That's* your brand.



"I rest well at night knowing that I have Mission Minded in my corner."

Christine Maulhardt
as Director of Communications
Blue Shield of California Foundation

2 What's at Stake?

Branding changes how others perceive your organization and how you perceive yourself.

Think of strengthening your brand as the process of asking, answering, and acting on a series of questions:

- What is the current brand (reputation) of our organization?
- Where is that brand strong and where is it weak?
- Who are our most important audiences?
- How can our brand be conveyed succinctly?
- What words, phrases, and visuals must we use to bring our brand to life?
- How should we act, look, and sound to bring our brand into focus?
- What marketing and fundraising tools must we create to promote our brand?

3 Is My Organization Ready to Strengthen Our Brand?

Here are six assets you need to make the most of a rebranding effort. If you have them all, great. If not, put them in place before you begin so that your branding project will run smoothly, and you'll get the maximum benefit possible from the investment.

Strong Leadership

Successful branding projects require strong leadership. Take time early in the effort to decide who will make important decisions and who will simply be consulted. If you work with Mission Minded, you will frequently be asked to make important decisions. Often these cannot be left to a committee's vote. If you're the president or executive director, you will consider, debate, listen, and be the decision maker. Are you ready?

Sound Rationale

Why are you rebranding? It shouldn't just be to look or sound better, or because you've seen other nonprofits do it. There must be a strong business reason to rebrand, such as the need to attract more donors, be a more sought-after partner, attract more ticket-buyers and program participants, or align your staff and volunteers around your mission or strategic plan.

Enthusiastic Buy-In

Your board and senior leadership should agree about the need to rebrand and the business rationale for making the investment. While the board may delegate the work to the staff, ultimately they need to be enthusiastically behind the project. And you'll set the tone. If you're the executive director, you'll have to be the most enthusiastic of all. It's your job to make the final decisions and rally board and staff around the new brand. Mission Minded's process is inclusive, so when the results are in, everyone—from the receptionist to the board president—will understand and be excited about your brand and their roles in promoting it.

Realistic Budget

Developing a new brand strategy and the creative new tools to promote your brand will take a significant investment of financial resources. But you'll get what you pay for. So plan carefully and budget realistically so you can do it well the first time.

Enough Time

While it's great fun to participate in this exciting work, it does take staff and volunteers away from their normal duties. In addition to the financial investment, it's critical to factor staff time into the cost of a branding project. You're not outsourcing, you're co-creating. You and your colleagues will be asked to participate in meetings and conversations with Mission Minded, gather background information, coordinate research study participants, and give us feedback.

Patience

Changing public perceptions takes time. Each interaction someone has with your brand contributes to the overall impression they have about your organization and its value. A thoughtful branding process, including the development of key messages and visual cues like a new logo and website, will help you simultaneously achieve your day-to-day goals and build the brand you'll need for tomorrow.

4 What's Involved in a Branding Initiative?

Whether your organization needs to reposition a misunderstood or outdated brand, refresh a relatively strong brand, or create a new brand, Mission Minded has developed a clear path for leading you to success.

Develop Your Brand Strategy

After learning everything we can about you by reading your strategic, fundraising, and marketing plans, and how you've been portraying your work, we'll study the attitudes and perceptions of those who know you best.

- How do internal stakeholders (staff, board, faculty, volunteers) perceive your organization and its value?
- Who are your most important constituents and how do you believe they perceive you?
- How do you believe your organization should be perceived in order to be more effective?
- What barriers, if any, exist to your being seen as you'd like?
- How has your organization been portraying itself (intentionally and unintentionally)?

Once we understand what insiders think of you, we'll move outward to survey the perceptions of your target audiences—those without whom you cannot succeed.

We'll use a variety of research methods based on your needs and budget to uncover new insights about the reputation you have now, and the one you need to charge forward powerfully. We'll conduct one-on-one interviews, and potentially focus groups and web-based surveys as well.

"It was so much fun to work with you but, even more than that, you are clearly experts at what you do. From our web site to our BrandEquation, the product, results and process are remarkable. I applaud your partnership and expertise from your entire team. It's literally because of you, that we now go to the extra mile for every smile."

Megan Wilson

as Interim Executive Director at Delta Dental of Colorado and Program Director at Delta Dental of Colorado Foundation

We'll be studying the barriers to your greater success and how they can be overcome. Research can be expensive, but it doesn't have to be. Mission Minded is experienced in working with nonprofit organizations to achieve maximum impact on small budgets, so we'll tailor the research phase to get you the most valuable information with the fewest expenditures possible.

Based on everything Mission Minded has learned, we'll gather a cross-section of people in your organization and talk about your BrandEquation™. Our highly interactive (and fun!) BrandEquation session includes enlightening examples and engaging exercises that will draw out the additional insights from your team that will become the foundation for your brand strategy—and success.

Time and time again we hear from our clients that this session is one of the most valuable steps in our process. It brings internal stakeholders together, and the result is always the same: a group of participants who feel enthusiastic and aligned about being powerful brand ambassadors.

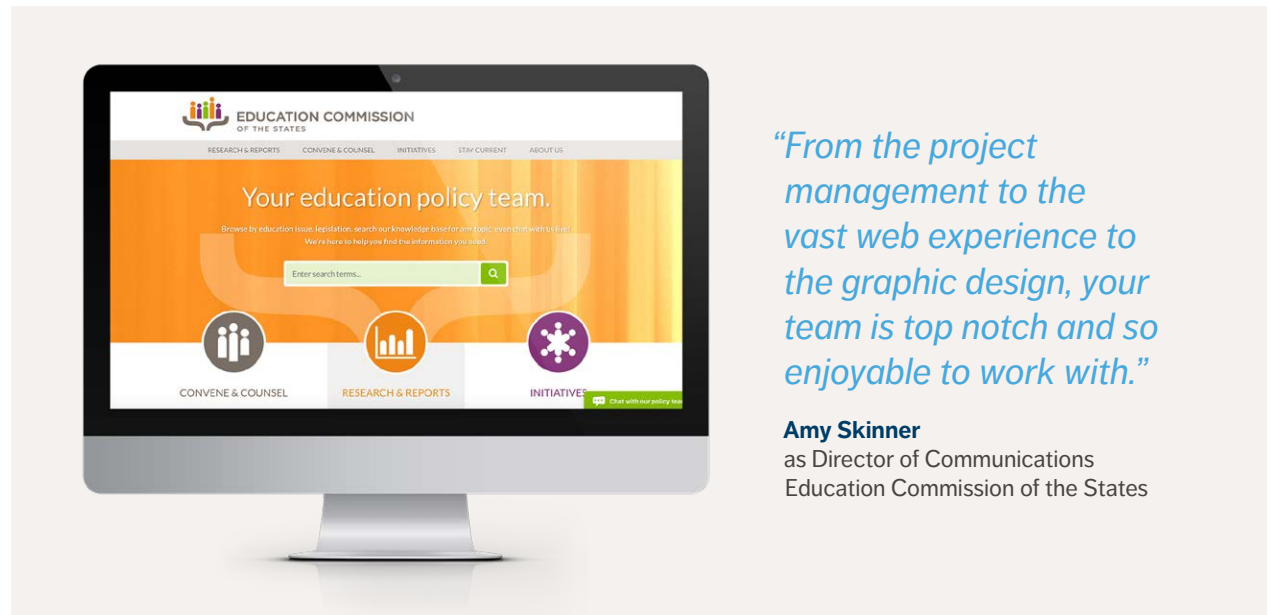
The goal of this meeting isn't groupthink, mind-melding, or wordsmithing. It's to imagine the possibilities for your reputation and what it could become. Following the session, we'll prepare the draft BrandEquation for your review. We will discuss and fine-tune it with you as needed to ensure it's just right.

Employ the Minute Message Model™

We're committed to ensuring that everyone in your organization understands how to be better communicators and representatives of your brand, so we deliver both **new key messages** and **training** on how to use them. This empowers your whole team to consistently, confidently, and effectively tell your organization's story. Like the development of your BrandEquation, we'll work collaboratively and iteratively with you to finalize your new messages through our framework called the [Minute Message Model™](#).

Message recommendations typically include a fresh, easy way to convey:

- **The Belief**—What your organization believes that makes you unique
- **The Problem**—A clear description of what problems your organization is in business to solve.
- **The Impact**—What happens as a result of your work? (Hint: it's not facts, figures, or statistics)
- **The Details**—How you get results.



Bring Your Brand to Life

Building a brand takes more than a branding strategy and new key messages. To launch your new brand, we'll create the tools you'll need. They might include:

- A new name
- A new logo or visual identity
- A fresh tagline
- An updated digital strategy, social media plan, and irresistible website
- A fundraising case for support brochure and microsite
- A printed and/or online annual report
- A marquee video or set of short videos
- Environmental graphics for your office and other locations

Our award-winning graphic design and writing are always based on sound strategy, so you'll have a cohesive campaign that will serve you now and for years to come.

Let's Activate Your Brand

Great brands know that the more consistently and powerfully they reinforce their value, the more likely it is that supporters will find them and remain loyal. We'll help you determine how the new brand should influence **how you look**, **how you sound**, and **how you act**, so that you'll be sure your entire organization is in brand alignment.

If you've also changed your name, logo, or tagline, we'll help you develop a rollout plan for your new brand and design the tools to unveil it.

5 What Does It Cost and How Long Will It Take?

Below are ranges for the costs you can expect and the typical length of time it takes to conduct the work. *

Brand Strategy and Key Message Development

- \$56,000–\$74,000
- 6–8 months

Brand Launch Plan

- \$15,000–\$20,000
- 1–2 months

Name and Tagline Development

- \$18,000–\$20,000
- 2–3 months

Tagline Development

- \$10,000–\$14,000
- 4–6 weeks

Visual Identity and Logo Design

- \$34,000–\$48,000
- 4 months

Website Strategy, Design, and Development

- \$65,000 and up depending on your specific needs
- 9–11 months

Digital Strategy Roadmap

- \$18,000–\$25,000
- 1–2 months

Capital/Fundraising Campaign

- Campaign Strategy and Case for Support: \$38,000–\$44,000
- Campaign Brochure Development (Print or Digital): \$28,000–\$42,000
- Campaign Presentation Deck: \$18,000–\$24,000
- Campaign Microsite Design: \$15,000–\$25,000
- 6–10 months depending on scope

Brochure Development (Print or Digital)

- \$28,000–\$48,000
- 5–6 months

Video Production (Brand Launch or Fundraising)

- \$45,000 and up depending on your specific needs
- 5–7 months

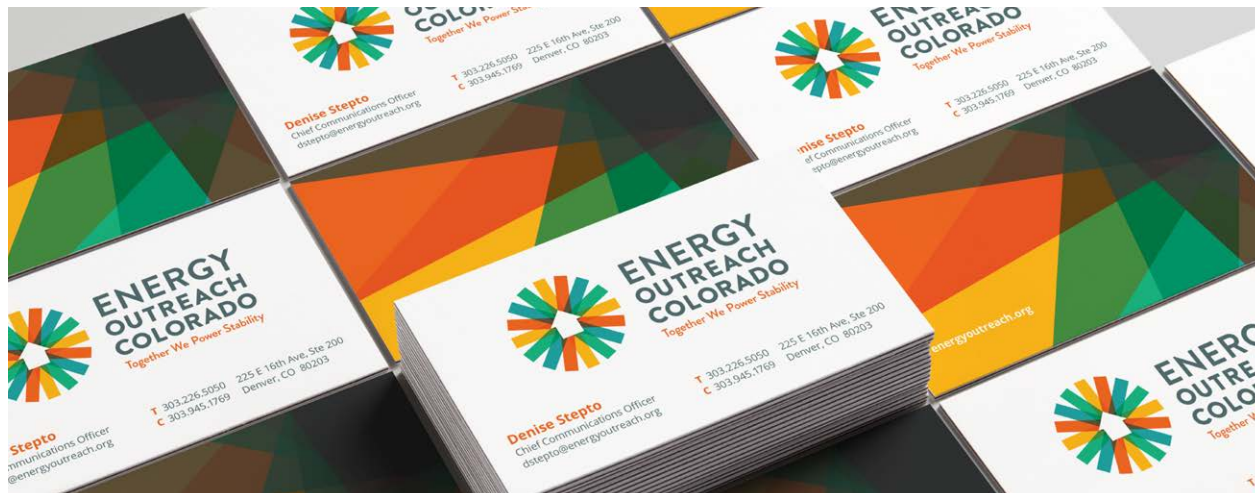
Communications Plan

- \$22,000–\$30,000
- 1–2 months

Other Creative Services

From custom newsletters and engaging presentation decks to captivating social media icons and compelling report templates, we're ready to roll up our sleeves and create bold tools to help you stand out. Let us know what you're thinking, and we'll work together to make it happen!

*Just a friendly heads up that the fees and timelines you see here were last refreshed in November 2023 and may have evolved since then. Rest assured, any proposal that we create for you will be tailored to your specific needs and goals.



“The visual design is amazing, and the team is very pleased. I honestly didn’t know how we would get to this place of excitement but you have brought us all around and we’re here.”

Denise Stepto

as Chief Communications Officer
Energy Outreach Colorado

6 How Do We Get Started?

If you're ready to elevate your brand, let's chat! We'd love to put together a great proposal that's perfectly aligned with your goals, budget, and timeline. You can call us at 415-990-9360 or email us at amplify@mission-minded.com.

Or if you have a specific challenge that needs strategic insight, don't worry—we have a budget friendly option for you!

Office Hours With an Expert

This option opens the door for you to consult with our experts, who are all eager to help you elevate your impact. We'll help you tap into our best practices, boldly break away from the expected, and fire up your supporters with magnetic ideas.

Here's How:

1. You'll watch any of our free expert webinars on the topics that are relevant to your challenge. You can find the videos on this page: <https://mission-minded.com/events/>
2. You'll apply what you learned, perhaps collaborating with your colleagues, and then bring your draft work to our office hours with an expert.
3. A Mission Minded strategist will learn about your goals and audiences, and then provide you with strategic and creative input, inspiration, and feedback during your session. You'll bring your questions, ideas, and first drafts, and we'll help you make them even better. Want to build on what you learned and get a second round of expert feedback? Just book another session.

Fees

- Learning from our Webinars: Free!
- 30-minute session with an Expert: \$1,600
- 1-hour session with an Expert: \$2,400

So let's get started—we can't wait to help you amplify the good!

POTENTIAL FUTURE

The Rhodes Trust administers one of the world's most highly sought after international scholarships, to one of the world's most renowned English-speaking universities, over the past 100 years, generations of Rhodes Scholars have worked together to fight the world's ills. Today, Rhodes Scholars continue to lead by passing wisdom, curing diseases, advancing technology, and elevating the positive potential of the world.

To be part of this esteemed community is to be central to the conversations and actions that change the world. There are great reasons why these scholarships describe themselves as "The Rhodes for the 21st Century"—it is because the Rhodes Scholars are the high achievers, the ones who are committed, conscientious community of impact and integrity.

And while we are flattered by the compliment, we humbly object that we are the Rhodes for the 21st Century—and for the 21st Century too.

WHEN WE CONFRONT OUR SHADOWS, WE FIND OUR LIGHT.

Since the Rhodes Trust was established in 1902, three of us who carry on this legacy have worked to remedy the best of it. The Rhodes Trust was established through the will of Cecil Rhodes. While Rhodes' goal for the Scholarship was visionary, many discourse him as a colonizer and a racist. They are his shadows—and therefore the founding of the Rhodes Trust—was built on domination and suffering. They are right.

The history of Cecil Rhodes will not be swept aside. We can not and should not, we what we learn from it is a lesson to power our continued positive change.

Our hope—which defines the Rhodesian ideal—was to create a global Cecil Rhodes and the Rhodes Trust represented from the medical attention of the Rhodesian people of Zimbabwe.

Today, this people is the national emblem of Zimbabwe. In 1980, Cecil Rhodes' legacy is a legacy of the nation's people. One such legacy was supported by a German Rhodes. Will Rhodes, who died in 1902, Cecil Rhodes. This happened in a place that was later called Rhodesia. Rhodesia, named after the man who took from it all he could.

That is our history. This is a symbol of that history. We cannot undo it. But we can and do continue to support the people of the world with the power of the Rhodes Trust.

We learn from the past, look to the future, and ensure that we can achieve together.

"AS SOMEONE DESCENDED FROM ENLAVED WEST AFRICANS, I FEEL BLESSED TO ENABLE EXCEPTIONAL STUDENTS FROM THAT REGION TO STUDY AT OXFORD IN PREPARATION FOR SERVICE TO OTHERS."

— Dame Pamela Gordon-Bentley, DBE
Donor to the Rhodes Scholarships

Dr. Elizabeth Kiss
as Warden (CEO)
The Rhodes Trust

Learn More

Mission Minded is a strategy and creative firm that helps good causes have greater impact.

We believe the organizations that make our world better need to be unapologetically bold.

Every day, we ask "what if?" — unlocking new ways to fire up your supporters.

Because when your community is united by magnetic ideas, they'll stop at nothing to help you achieve extraordinary results.

To find out how Mission Minded can help your organization, call us today at 415-990-9360.